

EMERGING LEADERS

GLEN LAKE CAMP & RETREAT CENTER



Greetings from Glen Lake Camp,

We are excited to share our Emerging Leaders Institute at Glen Lake Camp and Retreat Center designed to develop and equip YOU, the young leaders in the church and community. The Glen Lake Emerging Leaders Institute is a multi-week, immersive leadership development experience, custom-designed to foster and grow emerging leaders. It is our hope and prayer as High School students currently in 11th & 12th grade attend the Emerging Leaders Institute you will grow in your faith, make an impact, and develop as a leader. Our "ELI" participants will apply, interview, attend ELI Weekend, be commissioned, serve in practicum weeks, and then be sent out to serve in your local context.

As campers at Glen Lake Camp and Retreat Center we want to be sure you are aware of this opportunity to grow in the way of leadership while also serving at Glen Lake Camp this summer. We invite you to apply to be a part of this program.

Each participant will be required to submit a pastoral/youth director reference, complete a background check, complete MinistrySafe training, attend one week of staff training, serve at camp during one or more of our practicum weeks, and attend our Pathfinder (High School) week of camp in order to be accepted into the Emerging Leaders Institute.

Applicants will apply at www.glenlake.org/eli

I hope you will consider joining us and serving this summer at Glen Lake Camp and Retreat Center! If you have any questions, or would like more information, please do not hesitate to contact program@glenlake.org or call camp, 254-897-2247.



THE PROCESS

GLEN LAKE CAMP & RETREAT CENTER



1. APPLY

Apply before the deadline. Apply now and start the process! Applications are open until April 1, 2025

2. INTERVIEW

Schedule an interview and submit references. We will reach out to schedule an interview with you.

3. ACCEPT

Once accepted into ELI, register your acceptance is required to enter the program. Paperwork to be completed prior to arrival at staff training.

4. STAFF TRAINING

June 2-6, 2025

Location: Glen Lake Camp & Retreat Center

5. PRACTICUM WEEKS

Practice servant leadership as a counselor at one or more of our Elementary Camps. Attend as a camper at High School Camp.

6. FALL LEADERSHIP ROLE

Practice servant leadership at your home church or campus ministry in Fall 2025 through a commitment with your local church.



GLEN LAKE EMERGING LEADERS INSTITUTE (ELI)

The Glen Lake Emerging Leaders Institute is a multi-week, immersive leadership development experience. We want to see high school students grow in their faith, make an impact, and develop as the leaders the world and church needs. Glen Lake Emerging Leaders Institute is specifically designed to be the catalyst encouraging campers in their relationship with Christ, the church, and all people. It **IS NOT** a Bible study, or a Sunday school class, or a passion-packed worship event. It **IS** a guided tour of who God created you to be, how God created you to lead, what it means to be a servant leader, and what it means to live in Christian community.

During the Glen Lake Emerging Leaders Institute, participants focus on discovering their natural strengths followed by learning servant leadership theory, small group dynamics, and how to cast a vision. Highly trained coaches guide current 11th and 12th graders to discover their God-given gifts, reflect on what it means to function as a Christian community, and practice servant leadership while making a difference as camp counselors. During Practicum weeks, participants put to practice what they have learned as volunteer counselors at Glen Lake Trailblazer Camps while continuing to receive guidance from Glen Lake Emerging Leaders Institute coaches.

GROW IN FAITH

Be part of a ministry team committed to fostering Christian community and spiritual growth while ministering to children at Glen Lake Camp & Retreat Center.

MAKE AN IMPACT

Be a counselor and young Christian role model as part of a team reaching out to over 1,200 Glen Lake Campers

DEVELOP AS A LEADER

Be challenged as you discover your God-given strengths and learn servant leadership theories, small group dynamics, and how to cast a vision.

Elementary Weeks

June 15-20, June 22-27, June 29- July 3, July 13-18

Apply

Applications are online at <https://www.glenlake.org/eli>

Questions

Email program@glenlake.org or call 254-897-2247

We have put together some of the most frequently asked questions when it comes to our Emerging Leaders Institute.

Are ELIs leading cabins by themselves?

No, our ELIs are partnered with one of our Summer Staff (college students) for the specific practicum week of camp.

When do I report to camp for the Practicum week and when do I get picked up/leave camp?

ELIs are asked to arrive on Sunday at 2:00pm, to join our all staff meeting. Our ELIs are free to go at 11:30am on Friday. The rest of the time you are a counselor in a cabin.

Is there a packing list?

Yes, you will be provided with a packing list prior to serving during practicum weeks.

When are the practicum weeks?

Practicum weeks of the following weeks.

June 15-20, June 22-27, June 29- July 3, July 13-18

ELIs have the option to serve as many of them as they would like, but are required to serve at least one week.

What does High School week look like for an ELI?

High School week is your week of camp, where you get to be a camper!

When should I apply?

Anytime between now and the deadline, April 1st. We are limited on how many ELIs we can take on in a summer, so best to apply now.

Tell me more about the interview...

After you apply, we will connect with you about scheduling an interview. This is a chance for us to hear from you about why you want to serve as an ELI. The interview will last about 30 minutes.

Where do we stay when we are at camp?

ELIs will be in the cabins with staff and campers. An ELI will be there to support and help lead a cabin alongside one of our Summer Staff.

Do I receive training to serve at camp?

Yes, you will attend the second week of staff training June 2-6, 2025. This is where you will learn all the necessary information to succeed at an ELI

